



WESTWAY TRUST STATEMENT ON ZERO HOURS CONTRACTS

Westway Trust accepts all of the findings of the report. We apologise unreservedly to all those affected by the behaviours and practices that have taken place over many years.

Zero Hours contracts are used across our society and the research is clear that those from racialised backgrounds are more likely to be on Zero Hours contracts. It is a systemic issue that all institutions and those in authority must play a part in addressing.

Westway Trust runs pop-up services and termly services that by their very nature require significant flexibility to be able to operate in our economy and Zero Hours contracts are a part of that flexibility. They are not something we arbitrarily impose. However, they have clear potential to exacerbate the precariousness of vulnerable people and we are now undergoing processes to review all of our services in line with the report's findings. We will work with our staff and our community to bring about the changes necessary to become a trusted organisation that genuinely centres the community we serve and takes systemic injustices seriously.